

NOTABLE PROJECTS

BULK WATER SUPPLY

- Leandra
- Mafube (Frankfort, Villiers, Tweeling)
- Phumelela (Vrede)
- Arabie (DWAF)
- Tembisa – (Winnie Mandela Park)
- Bronkhorstspuit (30MI Reservoir)
- Tshwane (25MI Reservoir)
- Annlin (20MI Reservoir)

RURAL WATER SUPPLY

- Tshwane (Boreholes)

WASTE WATER TREATMENT WORKS

- Devon
- Mafube (Qalabotjha, Namahadi)
- Phumelela (Vrede)
- Frankfort
- Welkom (Upgrading of pump stations)

STRUCTURAL ENGINEERING

- Numerous Residential and Commercial Buildings
- Frankfort – Mafube police station
- Pretoria : Drie Lelies Apartment Block
- Monash University and Residence
- Mbombela Bypass Bridges

SOLID WASTE DISPOSAL

- Delmas
- Devon
- Leandra
- Mafube

PROJECT MANAGEMENT

- Regional Professional Team Leader for the Gauteng Department of Housing in the Ekurhuleni Region

TOWNSHIP INFRASTRUCTURE

- Edenvale (Phomolong)
- Mafube (Qalabotjha, Namahadi, Ntswanatsatsi)
- Ekangala
- Tembisa (Igagaga, Isekelo, Inxiweni, Winnie Mandela Park, Lifateng)
- Vrede (Thembalihle)
- Kempton Park (Glen Marais, Birch Acres, Pomona)
- Krugersdorp (Featherbrooke Estate, Sugar Bush Estate)
- Tshwane (Soshanguve, New Eersterust, Stinkwater)
- Jukskei View
- Dr. J.S. Moroka Municipality

ROADS / STREETS

- Elim / Bandelierskop: New Road No. 4 to NI
- Winnie Mandela Park / Tembisa
- Mafube Municipality
- Krugersdorp (Featherbrooke Estate, Sugar Bush Estate)
- Phumelela Municipality
- Mbombela Bypass Bridge Structures
- Dr. J.S. Moroka Municipality

INDUSTRIAL

- Nedan Oil: Factory Development
- CBI - Electric Fibre: Factory Development
- Omnia Factory Structures
- Ferrochrome Furnaces

HOUSING

- Devon (Impumelelo)
- Bethal (Emzinoni)
- Welkom (Thabong)
- Vrede (Thembalihle)
- Villiers (Qalabotjha)
- Frankfort (Namahadi)
- Lydenburg (Mashishing)
- Delmas (Botleng)
- Tembisa (Mooifontein)

STORMWATER

- Tshwane (Ramotse)
- Jukskei View (Retention Ponds)
- Monash (Stormwater System)

MINING

- Xstrata Merafe Venture
- Koornfontein Mines

SERVICES OFFERED

VIP is experienced and equipped to provide a comprehensive consulting civil engineering and project management service, which may include any of the following aspects of development engineering:

- Consultation and project conceptualisation
- Feasibility studies
- Geotechnical and geohydrological investigations
- Environmental impact studies
- Business plans and funding applications
- Statutory approvals
- Design
- Tender documentation and contracts
- Construction monitoring
- Construction management
- Project management
- Valuation and tariff studies
- Operation and maintenance management

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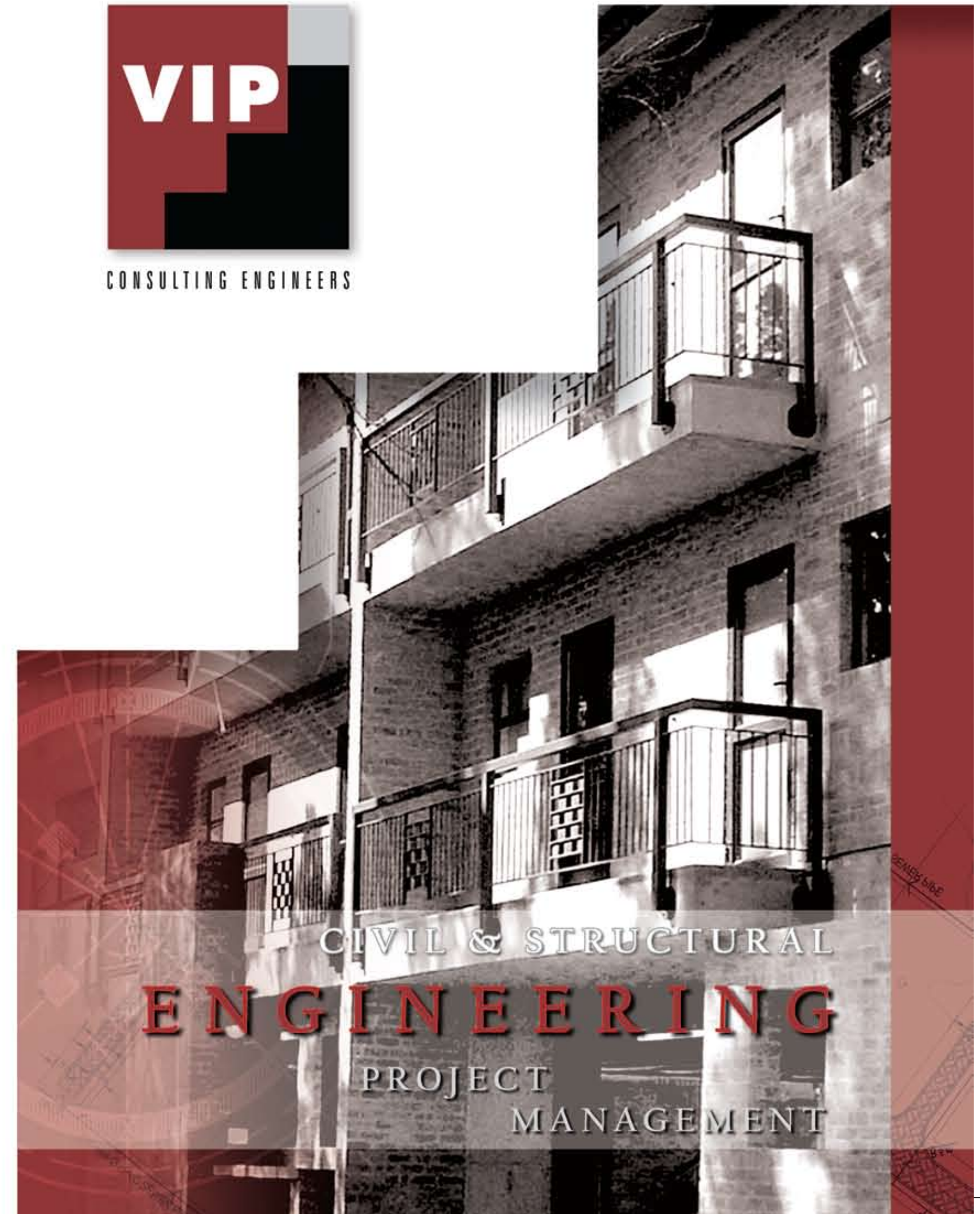
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CONSULTING ENGINEERS



CIVIL & STRUCTURAL
ENGINEERING
PROJECT
MANAGEMENT

BOARD OF DIRECTORS



PIET VAN IMMERZEEL

Piet founded VIP in 1976 and is the Managing Director. Piet holds a Masters Degree in Civil Engineering and is a professional engineer. He is a member of the South African Institute of Civil Engineers and the American Society of Civil Engineers. His expertise is Structural Engineering, Water and Sewage Process Design and he is also responsible for the Financial Management.

piet@vipconsulting.co.za

Naas joined VIP in 1989 and is Director of Strategic and Business Planning. Naas holds an Honours Degree in Civil Engineering and a Masters Degree in Business Leadership. He is a registered professional engineer and a member of the South African Institute of Civil Engineers. His expertise is Engineering Economics, Hydraulics and Hydrology.

NAAS HENNING



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GRAEME AMBROSE

Graeme joined VIP in 1998 and is Director of Quality Management and Training. Graeme holds a Masters Degree in Engineering Management, a B Comm (Hons) and is a registered professional engineer and a member of the South African Institute of Civil Engineers. His expertise is in Quality Management, Municipal Infrastructure, and Marketing and he is also responsible for the geographic region of the Free State (Frankfort and Welkom offices).

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FANUS PRINSLOO

Fanus joined VIP in 1989 and is Director of Operation Management. Fanus holds a Masters Degree in Geotechnical Engineering and in Engineering Management and is a registered professional engineer and a member of the South African Association of Consulting Engineers. His expertise is Geotechnical Engineering, Municipal Infrastructure, SMME Development and Operation Management.



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CHANA PILANE-MAJAKE

Chana joined VIP in July 2010 and is responsible for intellectual and Socio-economic development in the company. She holds a M.Soc.Sc. degree of the University of Kwa-zulu Natal and Diploma - Organizational Development & Management from Stanford University USA. She is a board member of the Water Research Commission. She ensures the maintenance and development of the intellectual prowess in the company and looks after its social responsibilities.

chana@vipconsulting.co.za

JOSEPH RAMALOPE

Joseph joined VIP in 2005 as project manager for government municipal infrastructure programmes and is Director of Business Development. Joseph is the Office Manager for VIP's Benoni Office. He holds a B Tech Degree in Civil Engineering as well as BSc Hons in Technology Management. He is registered as a professional technologist and is a member of the South African Institute of Civil Engineers and the Institute of Professional Engineering Technologists. His expertise are roads and municipal infrastructure design, Construction Management and Project Management.



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JOHAN JANSEN VAN RENSBURG

Johan joined VIP in 1996 and is director of Human Resources and Administration. Johan holds a B Tech Degree in Civil Engineering. He is registered as a professional technologist and a member of the Institute for Professional Engineering Technologists. His field of expertise is Municipal Infrastructure and Structural Engineering. He is responsible for the Design and Drawing Office.

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CIVIL & STRUCTURAL ENGINEERING



EMPLOYMENT EQUITY POLICY

VIP Consulting Engineers is committed to create and maintain an equitable employment situation within the company through the process of affirmative action.

VIP is committed in terms of its employment equity policy to

- recruit a substantial proportion of all new employees from sectors of the community who were subject to previous unfair treatment;
- treat all employees fairly and equally and protect employees from any form of discrimination at the workplace;
- implement special programmes to provide training and development opportunities to affirmative action candidates to overcome the effects of previous discrimination practices quickly and equitably;
- subscribe to affirmative action candidates whenever promotional possibilities present itself.
- foster a climate of commitment by management and employees to promote and effectively implement affirmative action programmes.

BROAD BASED BLACK ECONOMIC EMPOWERMENT

VIP Consulting Engineers is committed to the Construction Sector Code of Good Practice on Broad Based Black Economic Empowerment and has adopted the following transformation targets and objectives:

- Ownership and Management Control**
To maintain 30% PDI ownership and 10% women ownership.
- Employment Equity**
To promote effective advancement of employment equity and adherence to principles of non-racialism and non-sexism in the workplace.
- Skills Development**
To implement and maintain workplace skills development plans to accelerate the advancement of black people, black women and designated groups with particular emphasis on learnerships, technical and management training.
- Preferential Procurement**
To procure at least 50% by value of all goods and services from Level 4 BBBEE enterprises.
- Entrepreneurial Development**
To identify and support small and micro enterprises in the built environment through mentoring, support and subcontracting to emerging built environment professionals.
- Socio-economic Development**
To spend 0.5% of the leviable amount on qualifying social development programs.

VIP has a Level 3 Broad Based BEE status.

EQUITY AND STAFF PROFILES

VIP Consulting Engineers (Pty) Ltd is a private company with the following equity ownership:

• Piet van Immerzeel	16.35 %
• Naas Henning	16.35 %
• Graeme Ambrose	14.7 %
• Fanus Prinsloo	14.7 %
• Chana Majake	11.6 %
• Joseph Ramalope	11.6 %
• Johan Jansen van Rensburg	14.7 %

COMPANY PROFILE



CORE COMPETENCIES

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- Construction monitoring
- Construction management
- Project management
- Valuation and tariff studies
- Operation and maintenance management

ASSOCIATES

Godfrey Motsoeneng joined VIP in 2004 and has been employed as Project Engineer on various projects in the Free State. Godfrey holds a B.Tech degree in Urban Engineering. His field of expertise is Municipal Infrastructure.

Henk Viljoen has joined VIP in January 2005 and has been employed as Design Engineer in the Pretoria Head Office. Henk holds a B Tech Degree in Urban Engineering. His field of expertise is Municipal Infrastructure and Structural Engineering.

Godfrey Motsoeneng and Henk Viljoen are associates. These employees have been selected to participate in VIP's Leadership Development Program for associates. The purpose of the program is to develop suitable candidates to the level of experience and competency where they can be considered for appointment in senior management positions in the company.

INTRODUCTION

VIP Consulting Engineers (Pty) Ltd was founded in 1976 and has established itself over the past 34 years as a specialist consultancy in human settlements development. VIP has expertise and experience in the field of civil and structural engineering, municipal infrastructure, project management, housing and environmental management. VIP employs between 40 & 50 technical and administrative staff in their offices and on development projects throughout Gauteng, Mpumalanga, Northern Province and the Free State. VIP has developed an intimate understanding of the complexities and dynamics of the South African society through their direct involvement in all aspects of human settlements development since 1988. This experience and knowledge finds application in the development and upgrading of the quality of life of the communities that VIP operates in.